

SUSTAINABILITY

Laing O'Rourke is an engineering enterprise, focused on major construction projects and strategic programmes, delivering certainty for clients from the earliest engagement and throughout the project lifecycle. Through a focus on certainty of delivery, we will maintain an enduring and sustainable enterprise.

Our commitment is to deliver leading practices and innovation to enhance sustainability performance across all our business, offices, facilities, and the projects we deliver.

Collaboration with clients, supply chain, industry partners, research organisations and other stakeholders is fundamental to how we develop and implement a sustainability approach. In response to the climate and biodiversity emergencies, and social inequalities, we are committed to the following:

- Acting on climate change and delivering our net zero ambition
- Incorporating climate resilience into the assets that we build and our own business operations
- Realising our sustainability potential through direct delivery and modern methods of construction
- Striving for nature-positive solutions on our projects and facilities
- Achieving gender equality and providing good health and wellbeing conditions for our people
- Maximising social value through the positive impact we have on people within our organisations and the communities we engage
- Measuring and reporting the social return on investment of activities based on the five themes of our social value ambition
- Promoting good community relations by developing mutually beneficial and long-term relationships with local stakeholders
- Delivering sustainable outcomes through our procurement activities, products procured, and services provided
- Making data-driven decisions to deliver certainty and enhance sustainability performance.

The Board of Directors of Laing O'Rourke fully endorses this policy.



Sir John Parker
Chairman